

Northwood Technical College

FY25 (2024-25) Nursing-Associate Degree Program Information (LPN to ADN)

The following is additional information about the Northwood Tech Nursing-Associate Degree (ADN) program-LPN to ADN. This information supplements the program webpage and district catalog.

Degree: Associate of Applied Science-Nursing

LPN to ADN STUDENTS

Northwood Tech and the Nursing-Associate Degree (ADN) faculty value the education and experience you have obtained as an LPN from an accredited PN program. Through the LPN to ADN track, we provide a mechanism to obtain advanced standing in the ADN program. The LPN to ADN student will be granted up to 19 of the 37 nursing credits in the ADN program. Additionally, the student may transfer the general studies portion of the program. Students must complete the general studies courses identified below as prerequisites **PRIOR** to being placed on the LPN to ADN waitlist and prior to entry into the nursing courses. After being placed on the LPN to ADN waitlist and prior to entry into the nursing courses, the LPN to ADN Module needs to be successfully completed and submitted to the ADN Program Director. Directions for the LPN to ADN Module will be given to students by the Program Director.

Students may be admitted as LPN to ADN (pre) to complete the prerequisite courses while also being eligible for Financial Aid. The prerequisites may be completed in 1 to 2 years of part-time study. Core nursing courses may be completed in 1 year. LPN to ADN students join the Northwood Tech ADN program in Semester 3 of the 4-semester ADN program.

ADN PROGRAM DIRECTOR

Lorraine Sacino Murphy, EdD, MSN, RN, CNE
Associate Dean of Nursing/ADN Program Director
Northwood Technical College
1900 College Dr
Rice Lake WI 54868
Phone: 715-788-7089
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Program and Clinical Site Locations

| PROGRAM LOCATIONS | CLINICAL LOCATIONS |
|-----------------------------|--|
| Northwood Tech-Ashland | Ashland, Hayward, Park Falls |
| Northwood Tech-New Richmond | Hudson, New Richmond, St. Croix Falls, Stillwater, Amery, Minneapolis-St. Paul |
| Northwood Tech-Rice Lake | Barron, Cumberland, Rice Lake, Spooner, Hayward |
| Northwood Tech-Superior | Duluth, Superior |

Prerequisites

| Course Number | Course Title | Credits | Hours per week |
|---------------|--|---------|----------------|
| 10-801-136 | English Composition 1 | 3 | 3 |
| 10-806-177 | General Anatomy & Physiology | 4 | 5 |
| 10-809-188 | Developmental Psychology | 3 | 3 |
| 10-806-179 | Advanced Anatomy & Physiology | 4 | 5 |
| 10-801-196 | Oral/Interpersonal Communication or 10-801-198 Speech | 3 | 3 |

LPN to ADN STUDENT DEFINITION-non-Northwood Tech college

You will be considered a LPN to ADN student if you are applying to Northwood Tech after completing an accredited PN program at another college with courses that are transferrable to complete Northwood Tech's first two semesters core (nursing) courses, passing your LPN boards, and holding a current, active LPN license.

LPN to ADN STUDENT DEFINITION-Northwood Tech

You will be considered an LPN Reentry student if you are applying to Northwood Tech after choosing to job out as a PN, out-of-sequence student. You will not need to apply as an LPN to ADN student. Instead, you will follow the Northwood Tech Reentry policy.

Northwood Technical College does not discriminate on the basis of race, color, religion, sex, national origin, age, disability or status in any group protected by state or local law in employment, admissions or its programs or activities. The following person has been designated to handle inquiries regarding the College's nondiscrimination policies: Amanda Gohde, Associate VP, Talent & Culture, 1900 College Drive, Rice Lake WI 54868, 715.645.7042, Wisconsin Relay TTY:711, amanda.gohde@NorthwoodTech.edu.

LPN to ADN CURRICULUM

ADN SEMESTER 3

| Course Number | Course Title | Credits |
|---------------|--|-----------------------------|
| 10-543-109 | Nursing Complex Health Alterations I | 3 |
| 10-543-110 | Nursing Mental Health Com Concepts | 2 |
| 10-543-111 | Nursing Intermediate Clinical Practice | 3 |
| 10-543-112 | Nursing Advanced Skills | 1 |
| 10-809-198 | Introduction to Psychology | 3 |
| 10-806-197 | Microbiology | 4 |
| | Elective | 2 |
| | | Semester Total = 18 Credits |

ADN SEMESTER 4

| Course Number | Course Title | Credits |
|---------------|--------------------------------------|-----------------------------|
| 10-543-113 | Nursing Complex Health Alterations 2 | 3 |
| 10-543-114 | Nursing Management Concepts | 2 |
| 10-543-115 | Nursing Advanced Clinical Practice | 3 |
| 10-543-116 | Nursing Clinical Transition | 2 |
| 10-809-196 | Introduction to Sociology | 3 |
| | Elective | 3 |
| | | Semester Total Credits = 16 |
| | | Program Total = 34 |

REQUIRED ADMISSION PROCESS LPN to ADN students are admitted as space is available. We do not offer a specific section of classes just for LPN to ADN students. In the event that there is not space available, LPN to ADN students may be placed on a Wait List that is prioritized according to the date of fulfilling all requirements to begin ADN Semester 3 classes. Students who have not completed all required ADN Semester 1 and 2 General Studies requirements are not eligible to be placed on the Wait List.

ADN COURSEWORK

ADN courses are developed so that they are taken in the order listed. The LPN to ADN Curriculum plan listed above indicates all required coursework. Completion of "BLS Basic Life Support" training is a prerequisite to the first nursing clinical course (10- 543-104) and must be maintained throughout the program. All 4th semester courses must be completed at Northwood Tech.

CLASS COMMITMENT

The average amount of time spent in the classroom for a full-time student is between 19 and 23 hours per week. In addition to scheduled class time, it is expected that students spend at least two to three hours studying for each hour of classroom lecture they attend. This represents a significant time commitment, and most students find it necessary to reduce work hours during the program.

TRANSFER CREDIT

Official college transcripts are required for any college coursework that has been completed. Official college transcripts must be sealed and sent from the sending institution or sent electronically through a secure transcript ordering service directly to Northwood Tech for review. The prerequisite courses must be completed with a 2.0 or better prior to admission. The student must have a current, active LPN license, have graduated from an accredited PN program and must successfully complete the LPN Refresher course before admission to the core (nursing) courses.

ADN PROGRAM STANDARDS

ADN students must complete all required courses with a 2.0 or better. ADN students will be dismissed from the program if fail two core (543 nursing) courses. Withdrawal from the same course two (2) times is considered a failure of the course and counts toward the ADN Program Dismissal Policy. This policy includes core (543 nursing) courses taken at other Wisconsin Technical College System colleges and will be considered when determining your eligibility for transfer.

COMPUTER NEEDS

Since all ADN courses include a web-based component, students are required to have computer and internet access.

ACCREDITATION

The Nursing-Associate Degree program at Northwood Technical College is accredited by the [Accreditation Commission for Education in Nursing, Inc. \(ACEN\)](#), 3390 Peachtree Road NE, Suite 1400, Atlanta, GA 30326, phone 404-975-5000. The most recent accreditation decision made by the ACEN Board of Commissioners for the associate degree nursing program is continuing accreditation.

The Nursing-Associate Degree at Northwood Technical College is approved by the [Wisconsin Board of Nursing](#). Concerns may also be directed to the Board of Nursing, DSPS, PO Box 8366, Madison, WI 53708 – 8366. Phone number: 608.266.2112. Email: dsps@wi.gov

WISCONSIN BOARD OF NURSING REQUIREMENTS:

Graduates of the ADN program are eligible for the licensure examination if the following requirements are met:

- a. Graduation from high school or its equivalent
- b. Does not have an arrest or conviction record deemed significant
- c. Hold a diploma of graduation from an accredited school of professional nursing
- d. Payment of the requisite fee

PROFESSIONAL LICENSURE AND/OR CERTIFICATION INFORMATION

Northwood Tech's Nursing program prepares students to obtain the required licensure to be employed/practice in the state of Wisconsin. The College does not guarantee its curriculum matches the requirements for preparation, examinations, or licensure for other states. To be eligible for testing and/or licensing in the state of Wisconsin, you may be required to obtain a social security number. Please click below to review more details about accreditation and licensure.

[National Council of State Boards of Nursing \(NCSBN\)](#)

[State of Wisconsin Department of Safety and Professional Services](#)

BACKGROUND CHECKS

1. There is no automatic disqualification from licensure based on a conviction record. The Board has the authority to deny licensure to anyone with a conviction record or pending charge, the circumstances of which substantially relate to the duties of that person's licensure. In making this determination, the board considers the following factors:
 - a. The nature and seriousness of the act for which convicted/arrested (as the circumstances relate to the practice of professional or practical nursing)
 - b. The proximity in time of the conviction/arrest to the present
 - c. The success of rehabilitation (if any has been indicated)
 - d. The record since conviction/arrest
2. The Board will not offer an opinion of eligibility for licensure until the graduate applies for licensure. The graduate will need to provide copies of any judgments of conviction and criminal complaints. The Board will investigate and determine whether they substantially relate to the practice of nursing.
3. Students in the ADN program will attend practical sessions in clinical agencies that are regulated by state and federal government. The laws state that these clinical agencies may not hire anyone with a history of conviction of certain crimes. Northwood Tech must contract with these clinical agencies to provide your clinical experiences while in the program. In order to do so, the agencies expect Northwood Tech to adhere to the same guidelines - in other words, they view students as temporary employees.

Prior to starting core classes, you will be asked about your conviction history and a conviction record will be obtained from a national criminal background check, the Department of Justice and Wisconsin [Department of Health Services](#) and, if applicable, from the Minnesota [Department of Human Services](#). Having a conviction history will not necessarily stop you from entering the program. We will need to discuss the charges with you and will make every attempt to confidentially resolve the concern with the clinical agencies utilized for the clinical courses. Ultimately the clinical agencies reserve the right to determine what is an acceptable background check.

The clinical agency may deny access to their setting based on a negative background check. If this occurs, you would not be able to complete the ADN program requirements. The costs of background checks are the responsibility of the student.

GRADUATE SALARY EXPECTATIONS

Graduates earn between \$59,899–\$98,272 annually. The most recent graduate follow-up study indicates the average yearly salary to be \$73,521. Graduates can expect to receive shift differential pay.

SUGGESTED PLAN FOR PREREQUISITE COURSES BY SEMESTER

(Can also be completed in one academic year)

Pre-program Semester 1

| Course Number | Course Title |
|----------------------|-----------------------|
| 10-801-136 | English Composition 1 |
| 10-809-198 | Intro to Psychology |
| | Elective |

Pre-program Semester 2

| Course Number | Course Title |
|----------------------|---|
| 10-809-196 | Intro to Sociology |
| 10-801-196 | Oral/Interpersonal Communication or 10-801-198 Speech |
| | Elective |

Pre-program Semester 3

| Course Number | Course Title |
|----------------------|------------------------------|
| 10-806-177 | General Anatomy & Physiology |
| 10-809-116 | Develop Psychology |

Pre-program Semester 4

| Course Number | Course Title |
|----------------------|-------------------------------|
| 10-806-179 | Advanced Anatomy & Physiology |
| 10-806-197 | Microbiology |

NOTE: Intro to Sociology, Intro to Psychology, Microbiology, and elective courses are **not** prerequisite to the LPN to ADN path but **are strongly recommended** for completion prior to entering clinical courses.

For questions about advanced standing or your personal plan for completion of these prerequisite and general studies courses, contact your local campus counselor.

If you have further questions or concerns, please contact an Admissions Advisor at the campus you plan to attend:

Admissions Advisor
Northwood Technical College
2100 Beaser Ave
Ashland WI 54806
Phone: 715.682.4591 or 800.243.9482
ashland.admissions@northwoodtech.edu

Admissions Advisor
Northwood Technical College
1019 S. Knowles Ave
New Richmond, WI 54017
Phone: 715-246-6561 or 800.243.9482
newrichmond.admissions@northwoodtech.edu

Admissions Advisor
Northwood Technical College
1900 College Dr
Rice Lake, WI 54868
Phone: 715.234.7082 or 800.243.9482
ricelake.admissions@northwoodtech.edu

Admissions Advisor
Northwood Technical College
600 N 21st St
Superior, WI 54880
Phone: 715.394.6677 or 800.243.9482
superior.admissions@northwoodtech.edu

FY25 (2024-25)

LPN to ADN Student Checklist for ADN Admission

As space is available in ADN Semester 3, LPN to ADN students will be admitted into the core nursing courses. If space is not available, applicants will be placed on the LPN Entrance List. Order of the LPN Entrance List is based on the date and time of completion of all criteria of the application process and the completion of all prerequisite courses.

Admission Requirements LPN to ADN (pre)

Submit the following to the Admissions Advisor at the Northwood Tech campus you wish to attend:

- _____ Submit a copy of your current, unrestricted, active LPN license from U.S. State Boards of Nursing. Applicants without a U.S. issued state board of nursing license will need to apply and obtain a license from the state in which you reside.
- _____ Submit an official LPN transcript from a program that was accredited at the time of graduation.
- _____ Submit statement of good standing from the Dean of Nursing or Nursing Program Director at the most recent college attended core (nursing) courses.

Once good standing and transcripts have been reviewed for credit for prior learning and LPN to ADN status, you will be notified of your LPN to ADN review status. Once you have been notified of your LPN to ADN review status, follow the steps below.

- _____ Complete online application form
- _____ Complete Accuplacer entrance assessment to determine placement (waiver may apply with acceptable alternative test scores and/or postsecondary degree completion). The college provides support for remediation of necessary.

The *Accuplacer Next Gen* test may be waived if:
 - the transfer student has an associate degree or higher
 - or student provides documentation of an ACT composite score of 22 with a minimum math score of 18
 - or the student provides a copy of previous admission information showing that the student was admitted into an ADN program within the Wisconsin Technical College System and was not dismissed from the program
- _____ Have earned a high school diploma or GED certificate; current high school seniors must provide both a current high school transcript and a final (official) transcript with confer date.
- _____ Complete one year, or one credit, of high school chemistry or one credit of college-level chemistry with a 2.0 or better.
- _____ Review and sign Background Check Disclosure
- _____ Review and sign Functional Abilities Disclosure
- _____ Complete admissions meeting with a Northwood Tech counselor

Confirmation of admission from the Northwood Tech Counselor, who has confirmed the following:

- _____ Have completed and passed or received transfer credit for the following general education classes:
 - English Composition I
 - General Anatomy & Physiology
 - Advanced Anatomy & Physiology
 - Developmental Psychology
 - Oral/Interpersonal Communication

NOTE: Intro to Sociology, Intro to Psychology, Microbiology, and elective courses are not prerequisite to the progression path but are strongly recommended for completion prior to entering clinical courses.

Directions will be provided by the Program Director upon admission to LPN to ADN waitlist.

*The documents below should be **uploaded to Student Passport System** and will be reviewed and accepted by the Program Coordinator prior to acceptance to the ADN program:*

Program-Specific Requirements LPN to ADN

_____ Successfully complete the LPN to ADN Module

_____ Possess current certification of "BLS Basic Life Support"

_____ Pass a physical exam, have current immunizations, and demonstrate negative status for tuberculosis (Tb).

_____ COVID vaccination---highly recommended

NOTE: Northwood Technical College cannot guarantee clinical placement or ability to progress in the program if a student is not able to meet the clinical site requirements including but not limited to; influenza vaccine, covid vaccine, negative tb skin test or QuantiFERON®-TB Gold In-Tube test (QFT-GIT) or T-SPOT®.TB test (T-Spot), up to date acceptable background check, or any other clinical requirements required by the clinical site. Northwood Technical College cannot guarantee clinical placement if the clinical site must be changed due to students inability to meet the site specific requirements. Many sites require the student information 4-6 weeks prior to the clinical start date.

Prior to attendance in core Nursing coursework, student must

_____ Submit Background Check fee

_____ Have an acceptable Wisconsin Caregiver Background Check, National Criminal Background Check, Minnesota Caregiver Background Check (if applicable), and other states if applicable.

_____ Review and sign Health Sciences Confidentiality Statement

FY24 (2024-25)

NURSING-ASSOCIATE DEGREE (LPN to ADN)

Prices listed are approximate costs and subject to change

| | |
|---|-------------------|
| TEXTBOOKS (ADN technical studies courses) | TBD |
| BACKGROUND CHECKS (required) | |
| CastleBranch (National and Wisconsin Background Checks): | |
| Ashland, New Richmond, and Rice Lake students | \$72.00 |
| Superior students | \$87.00 |
| MN DHS Background Check: <i>Superior Campus only</i> | |
| Background Check Fee | \$44.00 |
| MN Fingerprint/Photo Fee | \$10.50 |
| ADDITIONAL PROGRAM REQUIREMENTS: | |
| Uniforms & Equipment | varies |
| PROGRAM/COURSE PREREQUISITES | |
| 10-806-140 Chemistry | \$164.20 |
| 47-531-437 BLS Basic Life Support | \$74.48 |
| THIRD TERM - TUITION/FEEES: \$3,253.80 | |
| 10-543-109 Nursing Complex Health Alterations 1 | \$557.10 |
| 10-543-110 Nursing Mental Health Community Concepts | \$397.90 |
| 10-543-111 Nursing Intermediate Clinical Practice | \$511.35 |
| 10-543-112 Nursing Advanced Skills | \$170.45 |
| 10-806-197 Microbiology | \$651.80 |
| 10-809-198 Introduction to Psychology | \$482.60 |
| 10-XXX-XXX Elective (3 credits) | \$482.60 |
| FOURTH TERM - TUITION/FEEES: \$2,957.57 | |
| 10-543-113 Nursing Complex Health Alterations 2 | \$557.10 |
| 10-543-114 Nursing Management & Professional Concepts | \$360.65 |
| 10-543-115 Nursing Advanced Clinical Practice | \$511.35 |
| 10-543-116 Nursing Clinical Transition | \$378.15 |
| 10-809-196 Introduction to Sociology | \$482.60 |
| 10-XXX-XXX Elective (2 credits) | \$321.72 |
| Materials for Live Review | \$346.00 |
| Nursing Pin (Optional) | \$31.02 |
| NCLEX Fee | \$200.00 |
| WI State Board Fees (+\$10 if requesting a temporary permit) | \$74.00 |
| MN State Board Fees* (\$138.25 includes background check fee) | |
| APPROXIMATE PROGRAM TOTAL | \$6,968.57 |

Transportation costs to and from clinical agencies will vary
Computer purchase or upgrade costs will be discussed on an individual basis.
Students are responsible for additional clinical agency requirements.

Students are responsible for health form costs (TB test, Immunizations, titers, exam, etc.)

4/2024 (FY25 LPN to ADN Program Cost Sheet)