Dairy Herd Management

Wisconsin Indianhead Technical College

31-091-1 One-Year Technical Degree

2019

Program Review

ACADEMIC PROGRAM REVIEW PROFILE

Program Number & Name: 31-091-1 Dairy Herd Management		
Program Academic or Assistant Dean	**Title and Location**	**Phone and e-mail**
Nancy Cerritos	Dean, Academic Programs, NR	715-246-6561 x4270
Team Lead(s)	**Title and Location**	**Phone and e-mail**
Jeff Johnson	Dairy Herd Instructor	Jeffrey.Johnson@witc.edu X5377
Team Members	**Title and Location**	**Phone and e-mail**
Aaron Staut	Counselor, Rice Lake	Aaron.Staut@witc.edu X5200
Deb Kutrieb	Associate Dean, RL	Deb.Kutriieb@witc.edu X5219
Julie Wadzinaki	Farm Operations Instructor. Program Director, Ag, RL	Julie.Wadzinski@witc.edu X5268
Todd Hoff	Mathematics Instructor, Rice Lake	Todd.Hoff@witc.edu X5361
Doug Kucko	Manager at Compeer Fianancial	Doug.Kucko@compeer.com 715-236-5251
Sara Franc	Communication and Social Media, Rice Lake	Sara.Franc@witc.edu X5713

**If you have more than 8 team members, right click within the member table above and choose insert row above or below.

Self-Study Areas:	
Required Elements: Analysis of trends from Program Effectiveness Data Profile, Analysis of results of previous program improvement plans, Progress/results of TSA (including program & employability essentials)	

Choose from a minimum of 2 of the following other areas to study	☐ Academic Advising
	☐ Accreditation/National or State Standards, Regulations, Compliance
	☐ Advisory Committees
	☐ Assessment of Student Learning
	☐ Budgeting Efficiencies/Costs per FTE
	☐ Career Outlook/Future Occupational Trends
	☐ Career Pathways
	☐ Collaboration/Partnerships
	☐ Curriculum Currency/modifications
	☐ Delivery Methods/Distribution of Offerings/Scheduling
	☐ Dual Enrollment
	☐ Equipment
	☑ Facilities
	☐ Faculty Credentialing/Development Needs
	☐ Online/Technology
	☑ Recruitment
	☐ Other _____

Program Information:		
Capacity (new students admitted/year):	14	
Number of Faculty:	FT:☑ 1	PT:☐
Statewide Curriculum:	Yes:☐	No:☑
Program Accredited by:	Not accredited	
Date of Last Accreditation		
Date of Next Accreditation		
Is a visit required? If so, when is the next visit?		
Program Licensed by:	Not licensed	
Date of Last Licensing:		
Date of Next Licensing:		
Is a visit required? If so, when is the next visit?		
Please list other program and individual association and organizational memberships:		
	American Veterinary Medicine Association	
	Wisconsin Veterinary Medicine Association	
	Northwest VMA	
	American Association of Bovine Practitioners	
	Wis. Association of Agricultural Educators	

SELF-STUDY CATEGORY RESULTS

Program and Category
Program: Dairy Herd Management
Category: Analysis of Trends from Program Data Profile
Resources Contact(s) for this Category:

Strengths	Opportunities
Very high success rate	Variable enrollment
General Studies completion rate is high- courses well matched with the program	Most years there is a pretty wide discrepancy between applicants and number of enrolled students
Collaboration with ASC instructors	Collaboration with ASC instructors
The ability of this program to draw out-of-state students	The ability of this program to draw out-of-state students

**If you have more than 8 strengths and opportunities, right click within the table above and choose insert row above or below.

What items in this category MUST be addressed on our improvement plan?	Variable enrollment Increasing the conversion rate between applicant status to enrolled status Collaboration with ASC instructors
What items in this category MIGHT be addressed on the improvement plan?	Out-of-state recruiting

Team Rating

Please indicate by an (**X**) the team rating of your program on this category.

All areas need improvement	*Some areas meet expectations, but most areas need improvement*	*All areas meet expectations —few areas need improvement*	*Exemplary—all areas exceed expectations— use as a model for other programs*
?	?	X	?

Additional Comments: (optional)

Collaboration of gentera

Program and Category
Program: Dairy Herd Management
Category: Analysis of results of previous program improvement plans
<mark>**(Previous program plans attached below in Document Management)**</mark>
Resources Contact(s) for this Category:

Strengths	Opportunities
Enrollment in dual credit offerings inside and outside of the district	Better tracking of short term technical certificates
Adding information to Blackboard provided support and offered additional materials to high school instructors teaching the dual credit courses	Explore distance learning opportunities
Diverse advisory committee	The college marketing the Dairy Herd Management program/ bilingual marketing
Collaboration of general education and program instructor through bridging	Professional development opportunities(externships)
	Collaboration of general education and program instructor through bridging- changes occurring fall of 2019

**If you have more than 8 strengths and opportunities, right click within the table above and choose insert row above or below.

What items in this category MUST be addressed on our improvement plan?	Collaboration of general education and program instructor through bridging- changes occurring fall of 2019
What items in this category MIGHT be addressed on the improvement plan?	Explore distance learning opportunities Better tracking of short term certificates

Team Rating
Please indicate by an (**X**) the team rating of your program on this category.

All areas need improvement	*Some areas meet expectations, but most areas need improvement*	*All areas meet expectations —few areas need improvement*	*Exemplary—all areas exceed expectations—use as a model for other programs*
?	?	X	?

Additional Comments: (optional)

SELF-STUDY CATEGORY RESULTS

Program and Category	
Program: Dairy Herd Management	
Category: Progress/results of TSA (includes program outcomes and Employability Essentials)	
Resources Contact(s) for this Category:	
Strengths	**Opportunities**
TSA has been created for the program and all embedded technical diplomas	No data because this is the first year of reporting
	Explore data from other technical colleges

**If you have more than 8 strengths and opportunities, right click within the table above and choose insert row above or below.

What items in this category MUST be addressed on our improvement plan?	Monitor the data to evaluate the effectiveness/appropriateness of criteria
What items in this category MIGHT be addressed on the improvement plan?	Explore data from other technical colleges

Team Rating			
Please indicate by an (**X**) the team rating of your program on this category.			
All areas need improvement	*Some areas meet expectations, but most areas need improvement*	*All areas meet expectations —few areas need improvement*	*Exemplary—all areas exceed expectations— use as a model for other programs*
?	?	X	?
Additional Comments: (optional)			
There is really nothing to rate currently			

SELF-STUDY CATEGORY RESULTS

Program and Category	
Program: Dairy Herd Management	
Category: **Recruitment/Enrollment**	
Resources Contact(s) for this Category:	
Strengths	**Opportunities**

Instructor is in contact with students in the enrollment funnel	Gap between application to enrollment status
Instructor is active in recruitment activities	ELL students within the dairy industry
Exposure to different aspects of the industry via field trips	Variable enrollment
Market program to high schools offering dual credit	Target non-agricultural population
	Clarify salary/benefits on marketing literature/website

If you have more than 8 strengths and opportunities, right click within the table above and choose insert row above or below.

What items in this category MUST be addressed on our improvement plan?	Variable enrollment
What items in this category MIGHT be addressed on the improvement plan?	

Team Rating			
Please indicate by an (**X**) the team rating of your program on this category.			
All areas need improvement	*Some areas meet expectations, but most areas need improvement*	*All areas meet expectations —few areas need improvement*	*Exemplary—all areas exceed expectations— use as a model for other programs*
?	?	X	?
Additional Comments: (optional)			

SELF-STUDY CATEGORY RESULTS

Program and Category	
Program: Dairy Herd Management	
Category: Facilities	
Resources Contact(s) for this Category:	
Strengths	**Opportunities**
Technology in the lecture rooms	No dedicated classroom/lab space
Support for technology is strong and accessible	No storage facilities on site
	No cold storage
	No sinks
	Barn with cows

If you have more than 8 strengths and opportunities, right click within the table above and choose insert row above or below.

What items in this category MUST be addressed on our improvement plan?	Dedicated classroom/lab space
What items in this category MIGHT be addressed on the improvement plan?	

Team Rating				
Please indicate by an (**X**) the team rating of your program on this category.			
All areas need improvement	*Some areas meet expectations, but most areas need improvement*	*All areas meet expectations —few areas need improvement*	*Exemplary—all areas exceed expectations— use as a model for other programs*
?	X	?	?
Additional Comments: (optional)			

ACADEMIC PROGRAM IMPROVEMENT PLAN

PROGRAM:	Dairy Herd Management
Defined Outcome	Increase enrollment by 20 percent, from 5 students to 7 students

Metric (How will you measure whether or not the outcome has been attained successfully?) *Enter answer below*	
We will measure the number of students enrolled Fall 2020	
Action Plan/Action Items & Person(s) Responsible: *Example: 1) Action Item #1 (Damian VonFrank, Ted May)*	**Timeline & Resources:** *Example: 1) Fall 2018 – Need IT time to implement*
Instructor will make contact with students when they have applied and been admitted to the program	Spring 2020-Summer 2020- work with Enrollment management team and Associate dean
Tours will highlight the new dedicated classroom space - Instructor and College recruiter and admissions adviser	Spring 2020-Summer 2020- work with Enrollment management team and Associate dean
continue to offer ITV classes to High Schools and dual credit classes-Dean and Distance Learning	Fall 2020-Spring 2021
Explore offering ITV courses to outreach centers-Instructor and Dean	Fall 2020-Spring 2021
Explore offering "yourChoice" modality-Instructor and Dean	Fall 2020-Spring 2021
**If you have more than 8 action items, right click within the table above and choose insert row above or below.	

Divisional Dean Comments:

☑ **I approve this plan.**

Vice President Comments:

☐ **I approve this plan**

Note: (A mid-year and year-end update will be required each year during implementation.)

Implementation Update (June 30, 2020):

Instructions: Enter update text in box below, check a box below, and enter metric and results

☐ **Met (include metric result)**	
☐ **Partially Met (include metric)**	
☐ **Not Met (include metric)**	

Divisional Dean Comments:

"Effective March 25, 2020, Wisconsin Governor Evers directed a safer-at-home directive due to the Covid-19 pandemic. Under this order, all WITC Spring 2020 classes were delayed, cancelled or moved to an alternative delivery method. Due to the many required hours instructors and staff spent moving curriculum to alternate delivery modes, college leadership held requirement of the 6-month academic program review updates due June 1, 2020. Program review updates will next be required of this program in January 2021."

VP, Academic Affairs Comments:

Implementation Update (January 31, 2021):

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Divisional Dean Comments:

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Divisional Dean Comments:

VP, Academic Affairs Comments:

ACADEMIC PROGRAM IMPROVEMENT PLAN

PROGRAM:	Dairy Herd Management
Defined Outcome	Maintain current high course completion rates of 87.9%
Metric(How will you measure whether or not the outcome has been attained successfully?)*Enter answer below*	
Using research and data information as well as Perkins Data	

Action Plan/Action Items & Person(s) Responsible: *Example: 1) Action Item #1 (Damian VonFrank, Ted May)*	*Timeline & Resources:*

	Example: 1) Fall 2018 – Need IT time to implement
Instructor to continue to work closely with ASC instructors (grant was completed) to teach study skills within the program courses	Fall 2020- Fall 2021- ASC instructors at RL
Instructor to collaborate with General Studies instructors to contextualize assignments	Fall 2020-Fall 2021-General Studies instructors
Instructor to work with General Studies instructors to create joint assignments	Fall 2020-Fall 2021- General Studies Instructors

**If you have more than 8 action items, right click within the table above and choose insert row above or below.

Divisional Dean Comments:

☐ **I approve this plan.**

Vice President Comments:

☐ **I approve this plan**

Note:(A mid-year and year-end update will be required each year during implementation.)

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Divisional Dean Comments:

VP, Academic Affairs Comments:

ACADEMIC PROGRAM IMPROVEMENT PLAN

PROGRAM:	Dairy Heard Management
Defined Outcome	

Metric(How will you measure whether or not the outcome has been attained successfully?)*Enter answer below*

Action Plan/Action Items & Person(s) Responsible: *Example: 1) Action Item #1 (Damian VonFrank, Ted May)*	**Timeline & Resources:** *Example: 1) Fall 2018 – Need IT time to implement*

If you have more than 8 action items, right click within the table above and choose insert row above or below.

Divisional Dean Comments: ☐   **I approve this plan.**
Vice President Comments: ☐   **I approve this plan**
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Defined Outcome	

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